



# BUCKEYE INCLUSION

Buckeye Inclusion is here to support The Ohio State University mission by providing quality programs that facilitate inclusive and share experiences of all those participating, engaging, and assisting in athletics/business advancement programs. The committee of departmental staff is committed to recognizing our remarkable diversity and utilizing our core values to ensure everyone attending or participating in an athletic event feels safe and welcome.

**PILLARS:** Racial Equality Group | Gender Stereotypes | LGBTQ Inclusion

## 2020 HIGHLIGHTED EVENTS (JULY–DECEMBER)

- Implicit Bias Training
- Hard Conversations
- Equality Shirts
- Privilege and Race Bias
- Bold Conversations with a Buckeye
- Athletic Civic Engagement Conference
- Stress Training Around Social Injustice and Race
- LBGT Student Group
- Buckeye Brave Space
- LGBTQ Safe Zone Training
- First Amendment Discussion
- OSU Votes

*see next page for details of each event*

## PARTNERS

Excellence Center • Eugene D. Smith Leadership Institute • Sports Psychology & Wellness Services  
OSU Multicultural Center • Kirwan Institute • John Glenn College of Public Affairs

 [OhioStateBuckeyes.com/buckeye-inclusion](https://OhioStateBuckeyes.com/buckeye-inclusion)

 [@BucksInclusion](https://twitter.com/BucksInclusion)

**Implicit Bias Training** – This course will introduce you to insights about how our minds operate and help you understand the origins of implicit associations. You will also uncover some of your own biases and learn strategies for addressing them. 100% completion of all athletic, SASSO and Business Advancement Staff.

**Hard Conversations** – A Sports Psychologist led discussion to talk about how to have difficult conversations with teams. With the impending election, emotions are high and things can be tense. With the great diversity in thought throughout our teams and department, we want to talk about how to make room for all thoughts and feelings. We know it can be hard, especially when we may be struggling with these topics ourselves. We'll talk about taking perspective, mindfulness, and empathy strategies that can assist when having these challenging discussions with your teams.

**Equality Shirts** – A specific Ohio State Equality design was created and printed on apparel to show support for equality. Shirts were sold to the public, with proceeds benefiting three central Ohio organizations that focus on equality and inclusion. A total of \$3,390 was raised for these organizations.

**Privilege and Race Bias** – This student-athlete only session is to learn more about racial bias and privilege from both a historical perspective and the impacts it has on us and our society today. This interactive conversation between Dr. Hasan Jeffries and our panel of student-athletes continues the important discussions, learning and understanding happenings across our teams and our society.

**Bold Conversations with a Buckeye** – Panelist Donald Anthony, Jr., Karen Dennis, Wil Turner, Ashley Pryor and Quinn Barham will talk about their life experiences as a person of color, former student-athlete, and/or as a coach, during this time of social and racial unrest. Session two includes listening in as current and former Buckeyes discuss their experience as a student athlete and how they are navigating through Covid-19 and racial/social injustice.

**Athletic Civic Engagement** – In partnership with the John Glenn College of Public Affairs, The Eugene D. Smith Leadership Institute is proud to present the Athletic Civic Engagement Conference (A.C.E.) for student-athletes and coaches. The creation of this event stems from the timely interest of our student-athletes to better understand the current political environment/social justice movements and to be better equipped with knowledge on how to use their athletic platform for the greater good

**Stress Training Around Social Injustice and Race** – A Sports Psychology led discussion in regards to race related stress, understanding how it affects our student-athletes, and how coaching staffs can support student-athletes in this space.

**LGBT Student Group** – Guest Speakers for the LGBT Student-Athlete led group and to lead a safe space conversation. This is their monthly meeting, where alignment conversations between Buckeye Inclusion and the student group took place.

**Buckeye Brave Space** – Provide opportunities for OSU staff to discuss current social issues related to racial injustice, diversity, equity, and inclusion. A brave space encourages discourse. Recognizing the difference and holding each person accountable to do the work of sharing experiences and coming to new understandings - an achievement that is often hard, and normally uncomfortable. A brave space is a space where participants feel comfortable learning, sharing, and growing. A brave space is inclusive to all races, sexes, genders, abilities, immigration status, and lived experiences. Are You Buckeye Brave?

**LBGTQ Safe Zone Training** – Safe training session led by Ohio State Multicultural Center with athletic, SASSO and Business Advancement departments.

**First Amendment Discussion** – This discussion included scenario's taken from conversations from our coaches that you are/could be facing with social unrest. This lessons learned type session was led by Brandon Lester from the Office of Legal Affairs, with support from Julie Vannatta.

**OSU Votes** – This student-athlete only session had OSU Votes talk about what could be on your state ballot, how to access ballot information, and how to make sure your absentee ballot counts.