EMPLOYMENT OF STUDENT-ATHLETES

As a potential employer, you are permitted to hire Ohio State Student-Athletes provided their employment meets the criteria below and they do not receive any extra benefits.

Student-athletes must:
- Be paid at the rate commensurate with the going rate for similar services;
- Be paid for work actually performed;
- Not be compensated in any manner for any value that he or she may bring to an employer due to reputation or publicity he or she may have obtained because of their athletics ability;
- Be able to produce proof of earnings, such as a paystub, along with paperwork verifying earnings.

An extra benefit is any special arrangement provided to a student-athlete or their family or friends that is not generally available to the Ohio State student body as a whole. Examples include, but are not limited to:

- Free or reduced cost entertainment
- Free or reduced cost meals
- Free or reduced cost housing
- Cash, loans of money, use of a credit card
- Transportation or the use of a vehicle
- Any tangible gift including birthday or holiday gifts
- Free or reduced cost goods (e.g., clothing, vehicles, electronics)
- The sale or trade of any item received as part of your participation in athletics

Impermissible Benefit Examples