

# HIGHER EDUCATION ACT REPORTING

## Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSI Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

**This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.**

An institution may use this or any format to disclose this information.

Name of Reporting Institution: The Ohio State University

City: Columbus State: Ohio

Information for the Reporting Year: Beginning: July 1, 2003 Ending: June 30, 2004

### Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:

*(Use fall semester enrollment figures)*

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>17,847</u>	<u>52.8%</u>
Female undergraduates:	<u>15,934</u>	<u>47.2%</u>
Total undergraduates:	<u>33,781</u>	<u>100.0%</u>

### Institutional Contact:

Primary Contact Person: Susan Henderson

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Date completed: 10/14/04

### Current Classification:

NCAA Division	I-A <u>  x  </u>	II (with football)	_____
	I-AA _____	II (without football)	_____
	I-AAA _____	III (with football)	_____
		III (without football)	_____

**TABLE 1 — ATHLETICS PARTICIPATION**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	38					
Basketball	14	16		1		
Fencing	20	13				
Field Hockey		23				
Football	103		4			
Golf	14	11				
Gymnastics	18	19				
Ice Hockey	29	24				
Lacrosse	58	22				
Rifle * COED	8	3				
Rowing		86				
Skiing						
Soccer	31	31		1		
Softball		21				
Squash						
Swimming and Diving	37	33				
Synchronized Swimming		26				
Team Handball						
Tennis	8	12				
Cross Country *	13	12	7	3	6	1
Indoor Track and Field *	48	45	45	39	6	1
Outdoor Track and Field *	50	42	47	39	6	1
Volleyball	20	15				
Water Polo						
Wrestling	36		1			
Others						
Pistol * COED	10	3				
(1) Total Participants	555	457	104	83	18	3
(2) Percentage of Participants	54.8%	45.2%	ALL			
(3) Unduplicated Count of Participants	500	415	Total Participants Men and Women		1,012	100.0%

\* "Track and Field, X-Country" participants are broken out by each of the three sports.

**TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Fencing		1	1					
Field Hockey								
Football	1		1					
Golf		1	1					
Gymnastics	1		1					
Ice Hockey	1		1					
Lacrosse	1		1					
Rifle * COED	1			1				
Rowing								
Skiing								
Soccer		1	1					
Softball								
Squash								
Swimming and Diving	1	1	2					
Synchronized Swimming								
Team Handball								
Tennis	1		1					
Track and Field, X-Country		1	1					
Volleyball	1		1					
Water Polo								
Wrestling	1		1					
Others								
Pistol * COED		1		1				
Coaching Position Totals	11	6	15	2				

**TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball	1		1					
Fencing		1	1					
Field Hockey					1		1	
Football								
Golf					1		1	
Gymnastics	1		1					
Ice Hockey					1		1	
Lacrosse					1		1	
Rifle * COED		1		1				
Rowing	1		1					
Skiing								
Soccer					1		1	
Softball					1		1	
Squash								
Swimming and Diving		1	1		1		1	
Synchronized Swimming					1		1	
Team Handball								
Tennis	1		1					
Track and Field, X-Country		1	1					
Volleyball	1		1					
Water Polo								
Wrestling								
Others								
Pistol * COED		1		1				
<b>Coaching Position Totals</b>	<b>5</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>8</b>		<b>8</b>	

Table 2B

**TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball	3		3					
Fencing		2	2					
Field Hockey								
Football	9	2	9	2				
Golf	1		1					
Gymnastics	2	3	2	3				
Ice Hockey	2	1	2	1				
Lacrosse	2	1	2	1				
Rifle * COED								
Rowing								
Skiing								
Soccer	2		2					
Softball								
Squash								
Swimming and Diving	1	1	1	1				
Synchronized Swimming								
Team Handball								
Tennis	1	1	1	1				
Track and Field, X-Country		6	4	2		2	1	1
Volleyball	1	2	1	2				
Water Polo								
Wrestling	2	1	2	1				
Others								
Pistol * COED								
<b>Coaching Position Totals</b>	<b>28</b>	<b>21</b>	<b>34</b>	<b>15</b>		<b>2</b>	<b>1</b>	<b>1</b>

Table 3A

**TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball	1		1		2		2	
Fencing		2	2					
Field Hockey	1	1	1	1	1		1	
Football								
Golf					1		1	
Gymnastics	1		1		1		1	
Ice Hockey					2		2	
Lacrosse	1		1		1		1	
Rifle * COED								
Rowing	1	1	1	1	1	3	1	3
Skiing								
Soccer	2		2					
Softball					2	2	2	2
Squash								
Swimming and Diving	1	1	1	1		1		1
Synchronized Swimming					1	2	1	2
Team Handball								
Tennis					1		1	
Track and Field, X-Country		6	4	2		2	1	1
Volleyball	1	1	1	1	1		1	
Water Polo								
Wrestling								
Others								
Pistol * COED								
<b>Coaching Position Totals</b>	<b>9</b>	<b>12</b>	<b>15</b>	<b>6</b>	<b>14</b>	<b>10</b>	<b>15</b>	<b>9</b>

**TABLE 4 — OPERATING EXPENSES**

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense Per Capita Expenses				
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	
Baseball	192,210		5,058		
Basketball	922,831	570,876	65,917	35,680	
Fencing	20,037	21,166	1,002	1,628	
Field Hockey		100,494		4,369	
Football	2,240,787		21,755		
Golf	49,178	44,598	3,513	4,054	
Gymnastics	58,085	71,898	3,227	3,784	
Ice Hockey	343,179	209,342	11,834	8,723	
Lacrosse	97,589	77,820	1,683	3,537	
Rifle * COED	14,960	5,819	1,870	1,940	
Rowing		145,463		1,691	
Skiing					
Soccer	102,573	102,956	3,309	3,321	
Softball		128,550		6,121	
Squash					
Swimming and Diving	89,760	94,192	2,426	2,854	
Synchronized Swimming		50,567		1,945	
Team Handball					
Tennis	74,127	78,407	9,266	6,534	
Track and Field, X-Country *	112,585	95,145	1,014	961	
Volleyball	49,913	113,222	2,496	7,548	
Water Polo					
Wrestling	96,656		2,685		
Others					
Pistol * COED	17,326	5,472	1,733	1,824	ALL
<b>Total Operating Expense</b>	<b>\$4,481,796</b>	<b>\$1,915,987</b>	<b>\$8,075</b>	<b>\$4,193</b>	<b>\$6,397,783</b>
<b>Percent of Total</b>	<b>70.1%</b>	<b>29.9%</b>			<b>100.0%</b>

The per capita expenses for Men's Basketball and Men's Ice hockey are significantly greater than those for the corresponding women's teams due to inclusion of game day expenses needed for ushers, police, EMS, and other staff involved in game management for those sports due to the large number of people attending, and to the guarantees paid to other teams for playing at OSU. Excluding game day expense and guarantees, per capita expenditures in basketball are \$9,485 for men and \$19,640 for women. In Ice Hockey when game day expense is excluded the per capita expenditures are \$6,132 for men and \$7,409 for the women.

The main difference in expense for the tennis programs is that the men had more student athletes qualify for individual tournaments than women's team did, which increased the expenses for the men's team.

For coed teams (Rifle and Pistol), expenses are divided proportionally based on number of male and female participants.

\* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

**TABLE 5 — RECRUITING EXPENDITURES**

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams	\$673,493	69.5%
Women's Teams	\$295,080	30.5%
Total Recruiting Expenses	\$968,573	100.0%

Football accounts for \$421,601 of the men's total because it recruits for 85 scholarships, which is 65 more scholarships than allowed in the next highest limit sport. With football excluded, the remaining recruiting budgets break down to 46% for men's sports and 54% for women's sports.

**TABLE 6 — ATHLETICALLY RELATED STUDENT AID**

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$4,798,195	48.4%
Awarded to Female Athletes	\$5,115,395	51.6%
Total Amount	\$9,913,590	100.0%

Average Cost of Full Grant-In-Aid	Dollars
In-State	\$15,026
Out-of-State	\$25,013

Other than Pistol and Rifle, all sports are fully funded for the allowable NCAA grant limits. Male athletes are 54.8% of participants and receive 48.4% of aid dollars. Female athletes are 45.2% of participants and receive 51.6% of aid dollars. Female aid dollars are higher than their participation percentage due to a greater number of out-of-state student athletes in the female sports (53%) this past year than in the male sports (40%)

**TABLE 7 — Revenues**

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$60,040,891	98.0%
Women's Teams	\$1,209,220	2.0%
Total Revenue	\$61,250,111	100.0%



Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

**TABLE 8 — HEAD COACHES SALARIES**

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$361,538	13.00	\$335,714	14
Women's Teams	\$142,544	14.00	\$133,041	15
<b>Base Salary Only:</b>				
Men's Teams	<b>\$101,926</b>		<b>\$94,645</b>	
Women's Teams	<b>\$72,146</b>		<b>\$67,336</b>	

Salary figures include all supplemental pay for radio/tv, camp earnings, performance bonuses, apparel contract etc, that are paid through OSU. Comparison using base salary figures only is shown in the second chart. Salary for the head football coach and that of the men's basketball head coach are large in comparison to other OSU coaches, but are consistent with the marketplace.

**TABLE 9 — ASSISTANT COACHES SALARIES**

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$128,783	31.50	\$115,904	35
Women's Teams	\$62,956	26.50	\$55,611	30
<b>Base Salary Only:</b>				
Men's Teams	<b>\$72,761</b>		<b>\$65,486</b>	
Women's Teams	<b>\$43,820</b>		<b>\$38,707</b>	
<b>Base salary without football coaches:</b>				
Men's Teams	<b>\$46,844</b>		<b>\$40,538</b>	
Women's Teams	<b>\$43,820</b>		<b>\$38,707</b>	

Salary figures include all supplemental pay for camp earnings, incentive bonuses, radio/tv, and apparel contract that are paid through OSU. Base salary figures are given on the second chart. The inclusion of football Assistant Coaches with their higher salary levels in the marketplace and their large numbers distort salary levels for this comparison. Football has nine assistants in accordance with NCAA regulations whereas most other sports are limited to two or three assistants. The third chart compares base salary for all assistant coaches except football.

**TABLE 10 — OVERALL REVENUES AND EXPENSES**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Sport	Revenues		Expenses	
		Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1)	Football	\$46,242,355	44.5%	\$16,128,530	17.9%
(2)	Men's Basketball	\$11,415,903	11.0%	\$3,732,420	4.1%
(3)	All Other Men's Teams	\$2,382,633	2.3%	\$8,444,825	9.4%
(4)	Not Allocated to Specific Men's Teams		0.0%	\$20,220,527	22.4%
(5)	Total of Men's Program	\$60,040,891	57.8%	\$48,526,302	53.9%
(6)	Women's Basketball	\$331,893	0.3%	\$2,327,544	2.6%
(7)	All Other Women's Teams	\$877,327	0.8%	\$9,548,300	10.6%
(8)	Not Allocated to Specific Women's Teams		0.0%	\$20,220,527	22.4%
(9)	Total of Women's Program	\$1,209,220	1.2%	\$32,096,371	35.6%
(10)	Not Allocated by Gender	\$42,621,211	41.0%	\$9,464,678	10.5%
(11)	Grand Totals (add Lines 5, 9, 10)	#####	100.0%	\$90,087,351	100.0%

Sports expenses "not allocated to specific (men's or women's) teams" but divided between Men's and Women's sports includes the departments of: strength & conditioning, equipment, training, medical expenses, and student athlete support services. Expenses "Not Allocated by Gender" include sports information, marketing, merchandising, development, facility operations, ticketing & event management, administration, golf course and ice rink operations, and compliance.

Revenue in this statement that is not a part of our standard operating statement includes the value of gift in kind donations, equipment and clothing received under our apparel contract, and courtesy cars. Additionally, revenue and expense for parking, programs, concessions, and novelty sales are reported here as "net" revenue only in accordance with the new NCAA data collection methods. A transfer to our operating reserve of 3.8 million in net revenue over expense is included as an expense in our operating statement and is not reflected on this statement.

**Total Revenues and Operating Expenses of the Entire Institution  
As Indicated on the Institution's Financial Statement**

	Revenues	Expenses
Total for the Entire Institution	\$3,191,537,000	\$2,771,896,000

**Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.**

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.

**The Ohio State University, Department of Athletics continues its commitment to providing equitable opportunity for both male and female students at the university. OSU Athletics is a self-supporting department that receives no student fees, state or government subsidy, or university general fund support. In 2002-2003, the department of athletics paid over 17.6 million dollars to the university for grant-in-aid, overhead charges, rent, physical plant assessment, and support for the general fund. We are dedicated to providing the highest level of intercollegiate athletic experience for our student athletes while maintaining the fiscal integrity of the overall program. We believe that increasing opportunity rather than diminishing programs is the way to achieve equity in athletic opportunity.**

**In the past four years the department has brought the difference between athletic participation rates and the undergraduate population from a high of 5.8% in 2000-2001 to its current difference of 2%. The department targets a proportionality of between 1% and 3% understanding that yearly fluctuations may occur as the student population changes.**

**We currently offer 35 sports: 16 men's sports, 17 women's sports and two co-ed teams. We have not capped the rosters for any sport other than football. We encourage our coaches in the women's sports to offer opportunities for as many students as have interest and ability.**

**We have a recent history of continuing expansion in our women's program, adding women's lacrosse and women's crew in 1996 and women's ice hockey in 1999. In addition, we currently offer nearly all of the sports offered by high schools in the state of Ohio and nationally, and believe that our sports offerings effectively meet the needs of female athletes' interests and abilities. While the gap in participation percentages could be significantly narrowed by capping team rosters for sports which have traditionally attracted more male participants to the teams ( lacrosse and track ), we feel that we are currently supplying equal opportunities for participation in our athletic program and hesitate to decrease opportunity for strict proportional interpretation.**

**We carefully monitor funding and expenditure levels for all sports, as well as salaries, to ensure equity. Expenditures for football with its large team and significant game day expenses tend to skew the comparison data. When football expenditures are deleted from the equation in most areas of this study, the remaining programs have an essentially equal funding support level. We work to fund every program at the point where it can compete successfully in the uppermost levels of competition.**